

### PHILOSOPHY DEVELOPMENT

- Synthesize learning from various coaching experts and models to find best fit for your context
- Develop coaching philosophy, define the role and create an action plan
- Dispel common myths about coaching and problem-solve common pitfalls coaches face
- Strategize to make shifts that lead to a collaborative culture of coaching
- Study change theory and how coaching supports innovation at your school



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#### SKILLS

- Create a coaching playbook
- Plan effective meetings
  - o agendas
  - dialogue protocols
  - decision making processes
- Manage healthy and unhealthy conflict
- Provide effective feedback
- Engage in Problems of Practice
- Develop effective teams
- Design action plans
- Master coaching conversations

#### SYSTEMS

- Set shared expectations for coaching
- Plan coaching cycle schedules
- Connect coaching goals to student data
- Foster the coach-principal partnership
- Develop model to evaluate coaching
- Create student-centered professional learning plan
- Facilitate peer observations and learning walks



International School Counselor

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Kristine has served as both a teacher and school leader for nearly two decades in US public schools and private international schools. Most recently, Kristine served as the Director of Learning at Benjamin Franklin International School in Barcelona, Spain. Prior to that, Kristine was the Curriculum and Professional Learning Coordinator at the International School of Beijing, China.

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